



Loughton School

The School's Policy Statement on Safeguarding

1. Rationale

The Governing body of Loughton School recognises its overall responsibility for safeguarding employees, pupils and other persons who are liable to be affected by its activities and those within it.

It is committed to high standards of safeguarding. The school will aim at achieving continual improvement in standards through the regular monitoring and review of its policy and arrangements.

Safeguarding and Early Help are priorities within the school, to ensure that every child is able to feel safe, supported and able to achieve their maximum potential.

2. Governors' role

In particular, the Governors will, so far as is reasonably practicable, ensure that the following are provided:

- Effective procedures for managing safeguarding
- A building, equipment and work procedures that are safe
- A safe place of work, a healthy working environment and adequate welfare arrangements
- Comprehensible and relevant information relating to safeguarding is shared with children, employees and where appropriate other persons working in school
- Appropriate training to enable those working or volunteering in school to understand how to effectively keep children and adults safe
- Effective consultation procedures and opportunities for staff, parents or children to raise issues
- Adequate and appropriate resources to implement the policy
- Suitable arrangements for reviewing its policy and management systems
- Hold the headteacher and staff to account for the effective implementation of safeguarding and child protection arrangements
- Ensure the safeguarding needs of all children within the school are being met

The Governing Body assigns to the Headteacher and Deputy Headteacher the day to day responsibility for implementing this policy.

Signed: **Date:**
Mrs Sandy Blackledge, Chair of Governors

Signed: **Date:**
Mrs Rebekah Green, Headteacher