

THE SCHOOL'S POLICY STATEMENT ON HEALTH AND SAFETY

The Headteacher and governors of Loughton School believe that the health, safety and welfare of all persons within the school is of paramount importance. The first requirement for maintaining high standards of health and safety is that everyone is vigilant and undertakes personal responsibility for their own health and safety and of others. In the special circumstances of a school it is also important that adults recognise their additional responsibility for modelling safe practice for young people. It is our intention to prevent accidents and occupational ill health and where possible eliminate hazards in the workplace. It is committed to high standards of health and safety, compliance with the legal requirements under the Health and Safety at Work etc. Act 1974 being a minimum.

The policy aims to develop a whole school approach to health and safety and increase the awareness of all concerned. It describes how the school will meet its legal obligations and sets out the current systems for managing health and safety and controlling risks. We will ensure that adequate information, instruction, training and supervision is provided to ensure that staff can carry out their work safely. The Headteacher and Governors will ensure that others who are affected by our activities are not subjected to risks to their health and safety. This will include pupils, visitors, parents, volunteers and contractors.

In particular, the Governors will, so far as is reasonably practicable, ensure that the following are provided:

- Effective procedures for managing health and safety, including the assessing and controlling of risks;
- Equipment and work procedures that are safe and without risks to health;
- A safe place of work, a healthy working environment and adequate welfare arrangements;
- Comprehensible and relevant information relating to health and safety;
- Appropriate instruction, training and supervision to enable all employees and where appropriate, other persons, to work safely;
- Effective consultation procedures and opportunities for staff to raise issues;
- Adequate and appropriate resources to implement the policy;
- Suitable arrangements for reviewing its policy and management systems and monitoring compliance.

The Governing Body assigns to the headteacher the day-to-day responsibility for implementing this Policy, including the relevant arrangements.

Signed:



Mrs Sandy Blackledge
Chair of Governors

Signed:



Mrs Rebekah Green
Headteacher

Dated: January 2022