



Application Form Staff

PLEASE READ GUIDANCE NOTES AND COMPLETE FORM IN BLACK INK AND CAPITAL LETTERS

Vacancy

Where vacancy advertised

PERSONAL DETAILS

Title

Forename(s)

Known as

Surname

Previous Surname

Home Telephone No.

Mobile Telephone No.

Work Telephone No.

Full Address

Email Address

National Insurance No.

Date of Birth

GTC Registered (if applicable) Yes No GTC registration date

ISA Registered Yes No DBS Registered Yes

ISA Registration Number

Induction year completed (if applicable) N/A

Teacher Ref. (if applicable) Date QTS Award

ACTION FOR EQUALITY

Loughton School is an equal opportunities employer. The aims of the Equalities Policy are to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, gender, sexual orientation, marital status, age, religion or any disability nor is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

PRESENT OR LAST EMPLOYER

School/Employer Name			
Local Authority			
Job Title			
Employer's Address (incl. postcode)			
Telephone	School Type		
Start Date	End Date		
Salary	Number on roll		
Qualified or Unqualified	Hours Worked		
Reason for Leaving			
Please give a brief summary of duties			
When would you be available for employment?			

PREVIOUS EMPLOYMENT (INCLUDING VOLUNTARY WORK)

Please list all posts, starting with the most recent post held and account for any gaps in employment. Please continue on a separate sheet if necessary.

1. Employer

Name of School

Job Title

Please give a brief
summary of duties

From

To

Number on roll

Qualified or Unqualified

School Type

Hours Worked

Reason for leaving

2. Employer

Name of School

Job Title

Please give a brief
summary of duties

From

To

Number on roll

Qualified or Unqualified

School Type

Hours Worked

Reason for leaving

EDUCATION

List all education establishments attended since age 11.

You will be required to provide evidence of qualifications essential to the role.

Please include levels/degree classification.

School / College /University	Dates From - To	Examinations, Subjects and Results	Awarding Body

List all relevant training attended.

You will be required to provide evidence of training essential to the role.

Course Title	Dates From - To	Provider

SUPPORTING STATEMENT

Drawing upon your experience, skills, abilities and qualifications, you must demonstrate their relevance to the job that you have applied for. Use the job profile and person specification as a guide and be sure to demonstrate your ability to do the job where you can. You must also explain why you are applying for the job. (Continue on separate sheet if necessary).

This is an essential element of your application.

REFERENCES

Depending upon post, please give details below of at least two people who can provide information that will confirm your suitability for this post. One person **must be your current or most recent employer**. Please note that for certain posts we reserve the right to contact any previous employer and request a reference, in addition to the two detailed below.

References will not be accepted from relatives or people writing in the capacity of friends. References will be taken up prior to interview.

Current/ Most Recent
Employer Name

Position

Relationship

Address

Postcode

Telephone

Email Address

Previous Employer
Name

Position

Relationship

Address

Postcode

Telephone

Email Address

Previous Employer
Name

Position

Relationship

Address

Postcode

Telephone

Email Address

Previous Employer
Name

Position

Relationship

Address

Postcode

Telephone

IMMIGRATION, ASYLUM AND NATIONALITY ACT 2006

Under the Immigration, Asylum and Nationality Act 2006, we can only offer you a job if you have the right to live and work in the United Kingdom. You will therefore be requested to produce appropriate documentation.

Are you legally entitled to live and work in the United Kingdom and able to produce appropriate documentation at interview? Yes /
No

FURTHER INFORMATION

If you are applying for a post which is open to job share, please indicate how you wish to work by ticking one of the following boxes:

Full Time only Job Share only Either

CANVASSING

All forms of canvassing will automatically disqualify candidates from employment e.g. you must not ask a Governor or a member of the School's staff to use their influence to help you gain this job.

Are you related to a School Governor? Yes No

If yes, please give name

Role Held and Location

Relationship to you

MOBILITY

If the post you have applied for involves driving duties/ability to travel to different locations, are you able to fulfil these duties? Yes No

Note: The person specification will indicate what is required

Do you have a full current driving licence? Yes No

The post for which this application applies is considered exempt by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. You are therefore required to disclose details of any convictions, cautions, reprimands and final warnings including motor vehicle related offences (but not fixed penalty speeding offences) in respect of your application. **This must also include convictions that would otherwise be considered 'spent'**. (Tick only one of the boxes)

Do you have any spent or unspent convictions, cautions, reprimands and final warnings?

YES

NO

In answering YES to the above question, you must attach details in a sealed envelope of spent or unspent criminal convictions, cautions, reprimands and final warnings.

A conviction will not necessarily bar you from obtaining employment. However, failure to disclose any criminal convictions, in the event of your employment, **may result in disciplinary action or dismissal without notice.**

SAFEGUARDING STATEMENT

In accordance with the Independent Safeguarding Authority Vetting and Barring Scheme, you are committing a criminal offence by knowingly engaging in regulated employment, (i.e. working with children or vulnerable adults) if you have been barred from working with children or vulnerable adults.

Are you currently barred from working with children or vulnerable adults?

Yes No

Are you subject to any sanctions imposed by a regulated body or have any other action pending against you?

Yes No

If you have answered YES to either of the above questions, you are required to enclose details in a sealed envelope of the reasons for you being barred, sanction being imposed or action pending.

DECLARATION

Please sign and date this form to confirm that the details entered are correct.

I certify that the information given on this form is factually correct and without omission to the best of my knowledge. I understand information from this form will be computerised for personnel/employee administration/equal opportunities monitoring purposes in accordance with the Data Protection Act 1998. In addition, in accordance with this Act, this information may also be used for the prevention and detection of fraud and crime.

WARNING: any person appointed to the authority having given false information will be liable to dismissal without notice.

Signature

Date

APPLICATION RETURN DETAILS

The completed application form should be returned to:

EQUALITIES MONITORING FORM

Loughton School is committed to being an equal opportunities employer. Loughton School does not discriminate on the basis of race, religion or belief, colour, sex or sexual orientation, age, physical or mental disability, marital status, nationality, ethnic or national origin. All matters related to employment are decided on the basis of qualifications, ability and business needs.

This monitoring information section will not be kept with your application form and will not be used for selection purposes. It will only be used for statistical monitoring purposes to ensure all applicants receive the same consideration and are treated fairly when applying for jobs.

Please complete the Equal Opportunities Monitoring form to enable us to monitor the effectiveness of our equal opportunities policy in regard to our applicants.

Information will be treated in the strictest confidence and used only for monitoring purposes and will not form part of the recruitment decision process.

Data is collected in accordance with the requirements of the Data Protection Act and Code of Practice issued by the Chartered Institute of Personnel and Development.

Please tick the following boxes, as appropriate

Gender I am Male Female

Date of Birth

Ethnic Origin

Ethnic origin is not usually a matter of nationality, place of birth or citizenship. It is about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. The codes are the agreed 2001 Census codes.

- | | | |
|----------------------------|--|--------------------------|
| (a) White | British | <input type="checkbox"/> |
| | Irish | <input type="checkbox"/> |
| | Other | <input type="checkbox"/> |
| (b) Mixed | White and Black Caribbean | <input type="checkbox"/> |
| | White and Black African | <input type="checkbox"/> |
| | White and Asian | <input type="checkbox"/> |
| | Any other mixed background | <input type="checkbox"/> |
| (c) Asian or Asian British | Indian | <input type="checkbox"/> |
| | Pakistani | <input type="checkbox"/> |
| | Bangladeshi | <input type="checkbox"/> |
| | Any other Asian background from within (c) | <input type="checkbox"/> |
| (d) Black or Black British | Caribbean | <input type="checkbox"/> |
| | African | <input type="checkbox"/> |
| | Any other Black background from within (d) | <input type="checkbox"/> |
| (e) Other ethnic groups | Chinese | <input type="checkbox"/> |
| | Any other ethnic group | <input type="checkbox"/> |
| | Not Stated | <input type="checkbox"/> |

Marital Status

- | | | | |
|----------|--------------------------|-------------------|--------------------------|
| Single | <input type="checkbox"/> | Separated | <input type="checkbox"/> |
| Married | <input type="checkbox"/> | Co habiting | <input type="checkbox"/> |
| Widowed | <input type="checkbox"/> | Civil Partnership | <input type="checkbox"/> |
| Divorced | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> |

DISABILITIES DISCLOSURE STATEMENT

Loughton School is committed to providing a service that is inclusive of diversity and equality. In order for us to provide such a service, we require you to complete the following declaration relating to disabilities. **If you do not consider yourself to have a disability, please tick the box at the bottom of the page.**

Loughton School has a duty under the Equality Act 2010 to make “reasonable adjustments” for people with disabilities who want to work for Loughton School. To do this it is important that you let us know if you have a disability so we can make reasonable adjustments, for example at the interview/selection process.

In order to make adjustments, some information regarding your disability may have to be disclosed to various members of staff. No information will be passed on unless it is relevant to making reasonable adjustments.

You can request that no information about your disability be passed on, or you can request that information is restricted to certain people. However you should be aware that this could restrict the types of adjustments that can be made.

You should also be aware that even if you have stated that you do not wish information to be passed on, in certain instances relating to health and safety, emergency evacuation or public policy there may be a need to do so.

Do you have a disability?

Yes No

I agree to information regarding my disability to be passed on:

Yes No Restricted

If you have ticked “Restricted”, please identify to whom you agree the information can be passed:

Thank you for taking the time to complete this form.