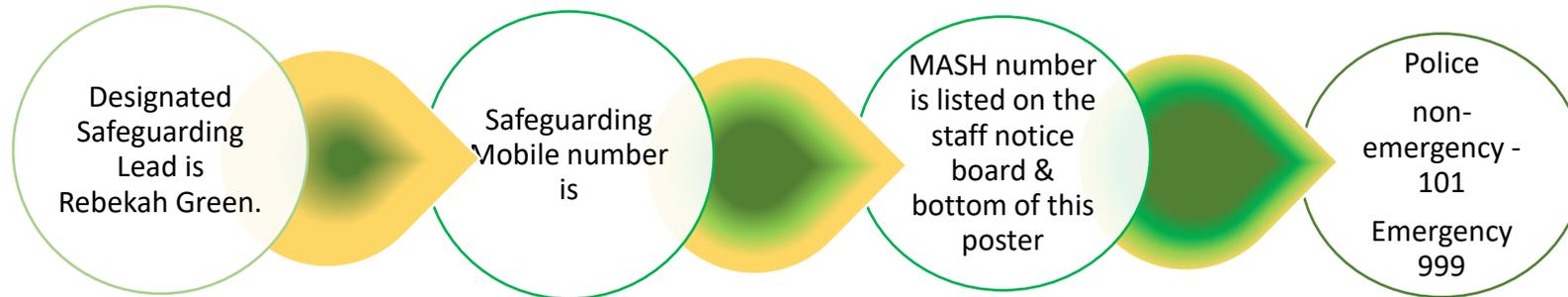




ESSENTIAL SAFEGUARDING INFORMATION



SAFEGUARDING IS EVERYBODY'S RESPONSIBILITY

If you see something - talk to your **Designated Safeguarding Lead**

If they are not available talk to one of the **Safeguarding Team**

If they are not available you must phone **MASH**
In an emergency call the **Police**

MASH – 01908 253169/70

Out of hours - 01908 265545

Whistleblowing Hotline :- 0800 724725

FGM helpline :- 0800 028 3550

PREVENT helpline :- 020 7340 7264

NSPCC Helpline: - 0808 800 5000

ChildLine: - 0800 1111

OFSTED:- 0300 123 1231

ESSENTIAL SAFEGUARDING INFORMATION

Government
 Revised Prevent Duty Guidance
 for England and Wales

- **PREVENT**
- To identify children or adults at risk of radicalisation.
- Children may display behaviour such as acting out violence in the home corner, use language or have views that are extreme and promote violence. Identify with a particular group showing contempt or anger for anyone who does not .
- The Channel panel is a multi agency group, who meet to discuss individuals who are at risk of radicalisation.
- Channel panel role is to look at support that can be offered to individual to consider full information and help them to develop positive influences to counter radicalisation
- **If concerned talk to the DSL who may make a referral to the Channel panel**

#EndFGM

- **Female Genital Mutilation (FGM)**
- To identify girls at risk of FGM
- Key ages girls from 0-15 with majority being under 5 years
- Mainly from parts of Africa (such as Somalia, Sierra Leone, Sudan, Egypt), Phillipines , Malaysia
- Cultural basis- no grounding in religion, practiced in all countries where people have migrated to
- Illegal in UK - to undertake here or take out of country
- At risk - family talking about extended holiday to country where practised, talk of coming of age, big party, family hold traditional views, previous family members have had FGM
- **If concerned talk to the DSL who may make a referral MASH , referral hub or FGM helpline**

Know the signs:
 Going missing, New friends, Unexplained gifts, Unexplained money, Being groomed, Sexual exploitation, Being pressured into sex work, Being pressured into pornography

- **Child Sexual Exploitation (CSE)**
- To identify young people who may
 - be targetted for sexual exploitation
- Young people are most vulnerable from 10-17 years.
- Looked after children, children with learning needs or disabilities are more vulnerable but any child may be targetted.
- Any child can be targetted, grooming will often start on line
- Child may have two phones, seperate from friendship groups, hang around with older people, have unexplained gifts or money and go missing from school or home (for short periods as well as overnight)
- Screening tool should be available through Local Safeguarding Board
- **If concerned talk to the DSL who may make a referral MASH or Police.**

- **MOBILE PHONES & SOCIAL MEDIA**
- To ensure that staff understand that personal mobile phones should not be used within School
- Pictures must only be taken with School cameras.
- Parents must agree to pictures and use of photos
- Staff phones should be secured in staff room or locked away during session time
- Children' may not use phones during school day
- Do not share your phone number with children or families you work with
- Do not accept or send out friend requests to children or families you work with
- **If you are concerned about another member of staff breaching this policy, talk to the DSL**

PCC Whistleblowing Advice
 I'm worried enough at work to affecting

- **WHISTLEBLOWING**
- To ensure that staff can recognise and act on staff behaving in a way that is concerning or putting children at risk.
- To ensure staff are aware of how an organisation can foster a culture that allows abuse to happen.
- Constant vigilance - be aware of what other staff are doing around you.
- Be confident to challenge if you are concerned about the practice within Loughton School
- Be aware of how your actions may be misunderstood by others
- **If you are concerned about another member of staff breaching this policy, talk to the DSL**
- If the concern is about the organisation, phone the Whistleblowing Hotline